

Appendix: Names of experts

N	University	College	Specialization	Name of expert
1	Baghdad	Administration and economics	Business Management	Prof. Dr. Marwan Abdel Hamid
2	Mustansiriya	Administration and economics	Business Management	Prof. Dr. Mustafa Kamel
3	Baghdad	Administration and economics	Business Management	Prof. Dr. Ahmed Hussein Jarallah
4	Baghdad	Administration and economics	Business Management	Asst. Prof. Dr. Ali Adnan Hassan
5	Ministry of Higher Education	Ministry of Higher Education	Business Management	Prof. Dr. Abdel Nasser Hafez Alak
6	Mustansiriya	Administration and economics	Business Management	Asst. Prof. Dr. Baraa Hamid